



LEADEROLOGY

FEARLESSLY AUTHENTIC

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GEOGRAPHICAL SEPARATION

01. PHYSICAL

The geographic or temporal separation, or affiliation with different departments or organizations

02. OPERATIONAL

Tracks variations in team size, the extent of members' other commitments, and the amount of face-to-face interaction, or technical skills and support a team has

03. AFFINITY

Measures differences in culture, rank, level of interdependence and preexisting relationships



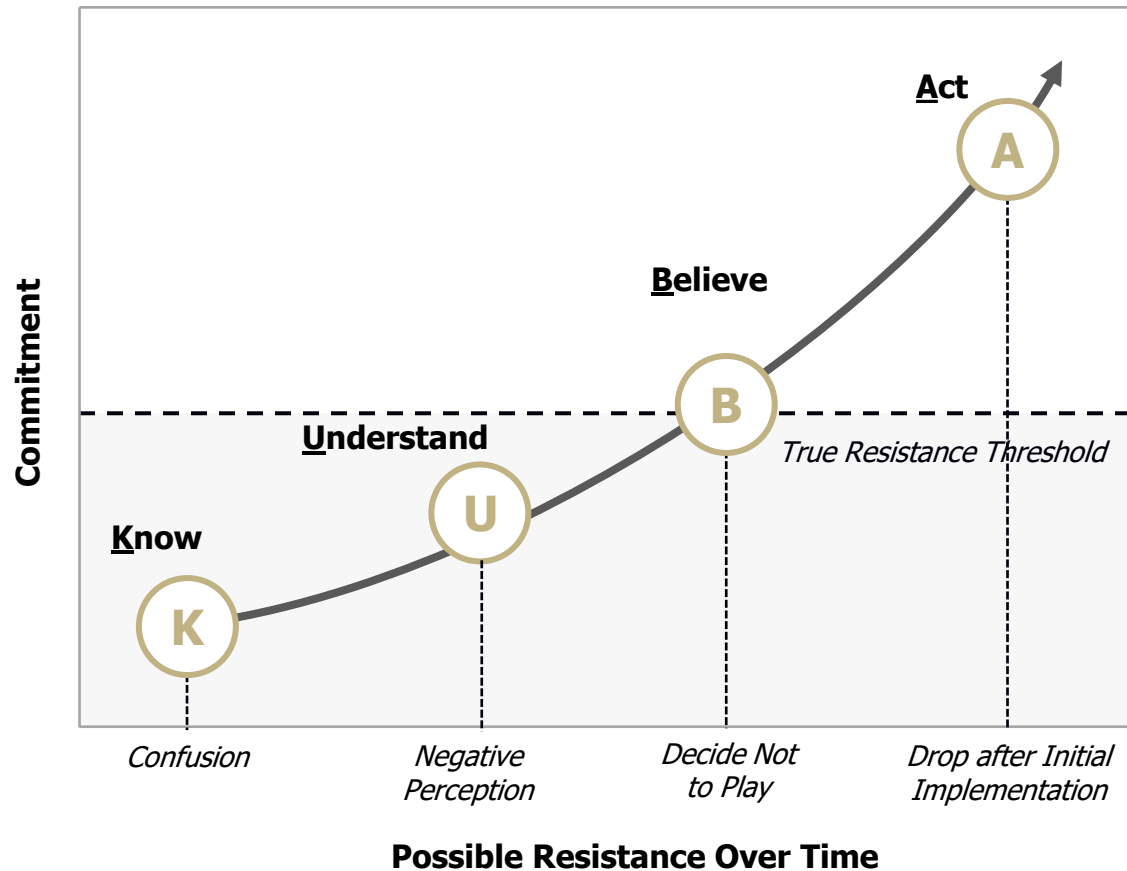
WARRIOR MINDSET

SO YOUR
TEAM IS
PRACTICING
SOCIAL
DISTANCING...

NOW WHAT?



CHANGE MANAGEMENT



KNOW

Let your team members know about the change.

UNDERSTAND

Ensure your team knows and understands enough about a change.

BELIEVE

The team needs to believe the change is good for themselves or the organization and are willing to try the change.

ACT

The team acts and behaves in a new way on a sustainable basis and truly commits to the change.

KUBA Consulting, LLC

A black and white photograph of Franklin D. Roosevelt, the 32nd President of the United States, sitting at a desk. He is wearing a dark suit, a white shirt, and a dark tie. He is looking slightly to the right of the camera with a serious expression. In front of him is a large, vintage microphone with the CBS logo on its top. He has his hands on a stack of papers on the desk. The background is dark and out of focus.

TOOLS FOR SETTING EXPECTATIONS

1

A task management tool

2

Clear guidelines on the desired outcomes and what the project entails

3

One accountability person who helps ensure the task is complete

4

A set deadline for tasks and deliverables



COMMUNICATION



CADENCED 1:1s



ADJUST YOUR SOPs

01

How will we be holding meetings?

02

Do we prefer to reach out about quick questions via text or email? Phone or video call?

03

How quickly are we expected to respond to each other and to clients?

04

How should we follow-up if someone is slow to respond?

TELEPHONE





TRUST YOURSELF. TRUST YOUR INSTINCTS.
YOU GOT THIS.

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